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Employment Law Expert Michele Ballard Miller Now Available as a Professional Resource and Speaker

– A business owner and employment law attorney for more than 20 years, Michele Ballard Miller understands wage and hour issues facing today's business owners, employers and HR professionals. –

LARKSPUR, Calif. – October 16, 2003 – Michele Ballard Miller, a seasoned employment law attorney on the side of the employer brings to the table with more than two decades of experience in her field. She knows what it means to build a business from the ground up and how important it is to stay on top of ever-changing rules and regulations that govern employment laws.

Founder of Miller Law Group, a woman-owned law firm in the San Francisco Bay Area, Miller is devoted to helping business owners, employers and Human Resource professionals protect their companies from costly employment claims. Her firm assists companies of all sizes and in all industries to understand the steps they can take to avoid unnecessary lawsuits. And when a lawsuit is unavoidable, Miller and her team of specialist attorneys put their litigation skills to work.

Miller's expertise is proven; her attention to detail admirable. An extraordinary speaker and writer, several of her articles have been published about issues facing today's employer. Miller's articles have appeared on a variety of employment law and HR sites, such as Workforce.com and RecruitersNetwork.com, as well as in print form in related publications. Two of her articles on sexual harassment have appeared in popular trade magazines; one in *The Workplace on Transition*, a Labor and Employment Law Supplement to the *Los Angeles* and *San Francisco Daily Journals* and the other in *Healthspan*.

Stories featuring Miller's viewpoints have appeared in issues of Alexander Hamilton Institute's *Personnel Legal Alert*, in NCHRA (Northern California Human Resources Association) publications, in this past summer's *North Bay Business Journal Executive Legal Guide*, and most recently in *The Recorder* and *Marin Biz*. Miller also continues to write articles for her firm's quarterly newsletter, *Employment Law News*, which goes out to a wide and diverse readership. Additionally, Miller's article "From Terrorism to

Power Outages: How To Avoid Employment Problems During National Emergencies” appears in a special report offered through HRNext.com, and you can find several of her articles on various other HR and employment law sites.

As for speaking engagements, the votes are in. According to audience members and event coordinators, Miller is a speaker of warrant with pertinent information to share. Since 1994, Miller has spoken annually at the “Recent Developments in Employment Law” Conference. Over the 18 months alone, she has presented at NCHRA events and a much-heralded *Recorder* Roundtable in San Francisco, as well as events hosted by the Small Business Association, PIHRA (Professionals in HR Association), and the Council on Education in HR. This past January Miller started the year off right as a keynote speaker at the annual NRF (National Retail Federation) convention in New York. She later spoke at two loss prevention events for the NRF (National Retail Federation) in other parts of the country, as well as at the Colorado Restaurant Association’s popular Rocky Mountain Food Service and Restaurant Exposition (WestEx) in Denver.

To schedule Miller to speak at an upcoming event or to book an interview with her for a story you may be working on, call her directly at 415.464.4300 or drop her an email at mbm@millerlawgroup.com. To contact her Public Relations Director, Sandra McGinty, call 949.307.6900.

Michele Ballard Miller is a member of the Labor Law and Litigation Sections of the American Bar Association, the Employment Law Section of the State Bar of California and the Labor and Employment Law Section of the Bar Association of San Francisco. She has practiced exclusively in labor and employment law since receiving her law degree from the University of California, Hastings College of the Law, in 1982, and specializes in litigation, including wrongful termination, discrimination, sexual harassment and various other employment claims. Additionally, Miller is an adjunct professor at the University of San Francisco School of Law and has extensive experience in supervisory training, as well as the traditional labor relations areas of collective bargaining, arbitration and related agency proceedings.