

October 28, 2009

Revised Federal EEO Poster Available

Last week, the U.S. Equal Employment Opportunity Commission (EEOC) released a revised “Equal Employment Opportunity Is the Law” workplace poster. The new version reflects recent amendments to the Americans with Disabilities Act, as well as information about the Genetic Information Nondisclosure Act (GINA) that takes effect on November 21, 2009 for employers with 15 or more employees.

Employers can comply with the notice requirement in two ways: 1) by posting a supplement that contains the new information next to the current EEO poster; or 2) replacing the current EEO poster with a print-out of the revised full poster. Both the supplement and full poster are available on the EEOC’s website at <http://eeoc.gov/posterform.html>.

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For over a decade, Miller Law Group has devoted its practice exclusively to representing business in all aspects of California employment law and related litigation. If you have questions about these new developments or your workplace obligations, please contact Michele Ballard Miller (mbm@millerlawgroup.com) or Carolyn Rashby (cr@millerlawgroup.com), or call 415-464-4300.

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