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Michele Ballard Miller Shareholder

With 29 years' experience practicing exclusively in the area of labor and employment law, Ms. Miller represents management in the full range of litigation, from wrongful termination to sexual harassment and disability discrimination. Ms. Miller also provides strategic advice on employment risk management and is a frequent lecturer on employment issues for clients and outside groups.

Education

J.D., 1982 – University of California, Hastings College of the Law; San Francisco, CA

A.B., 1978 – University of Michigan; Ann Arbor, MI

Prior Law Firm Affiliations

Crosby Heafey Roach & May
(now Reed Smith)

Pillsbury Madison & Sutro (now
Pillsbury Winthrop)

Professional Recognition

Named a "Super Lawyer" in the field of employment law by Super Lawyers – Northern California magazine each year since 2004

AV Preeminent Rated by
Martindale-Hubbell

Community Engagement

Trustee, American Conservatory Theatre

Publications

September 2011, Bloomberg Labor & Employment Law Report, Author: "[Family Responsibility Cases on the Rise: Best Practices to Avoid a Claim](#)"

Quoted in a 2011 Business Insurance Article, "[Demands at home create bias suits at work](#)"

Affiliations and Activities

Board of Directors, National Association of Minority and Women Owned Law Firms (NAMWOLF)

Member, Federation of Defense and Corporate Counsel (FDCC)

Vice Chair, Federation of Defense and Corporate Counsel, Employment Practice and Workplace Liability Committee (2011)

Speaking Engagements

May 2011, National Retail Federation, Internal Audit Council: "Operating in California: What Retail Auditors Need to Know to Ensure Compliance"

February 2011, Federation of Defense and Corporate Counsel Winter Meeting: "Beware: The Hidden Dangers in Employment"

September 2010, Federation of Defense and Corporate Counsel 7th Annual Corporate Counsel Symposium, Moderator: "Handling New Challenges in the Employment Law Arena"

Bar Admissions

California