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## Carolyn Rashby Special Counsel

Ms. Rashby has represented and counseled management on a wide range of employment matters, including wage and hour, leaves of absence, discrimination, harassment, and employee handbooks and personnel practices. Ms. Rashby has written hundreds of articles and employer compliance materials touching on all aspects of California employment law. Prior to joining Miller Law Group, Ms. Rashby wrote the monthly *California Employer Advisor* and *California Wage and Hour Advisor* newsletters. She is a regular presenter in Miller Law Group's Employment Law Update webinar series.

### Education

J.D., 1988 - Boalt Hall School of Law, University of California, Berkeley; Berkeley, CA

B.A., 1985 - University of California, Los Angeles; Los Angeles, CA

**Prior Law Firm Affiliations**  
Morrison & Foerster

### Publications and Awards

January 2012, The Recorder: "[More Wrinkles in the Wage Theft Act](#)"

November 2011, The Recorder: "[New compliance obligations for business](#)"

2009 APEX Award for Publication Excellence and 2009 Specialized Information Publishers Foundation Award for Best Instructional Reporting, for "Navigating a Reduction in Force Without Getting Sued: Essential Compliance Strategies for California Employers"

2007 APEX Award for Publication Excellence and 2007 Newsletter & Electronic Publishers Foundation Award for Best Instructional Reporting, for two-part article on employee blogging

### Speaking Engagements

October 2011, Foundation Financial Officers Group: "Social Media and Electronic Privacy in the Workplace"

November 2010 and 2011, San Francisco Human Resources Arts Council: "Employment Law Update: Trends, Challenges and Opportunities"

March 2010, Women for Winesense Human Resources Roundtable: "Employment Law Update"

September 2009, Federation of Defense and Corporate Counsel (FDCC) Corporate Counsel Symposium: "Managing Company Obligations in a Changing Employment Law Landscape"

May 2009, Cable and Television Human Resources Association web seminar: "The Rules Have Changed: Federal Employment Law 2009"

**Bar Admissions**  
California